

STATEMENT OF NON-DISCRIMINATION

Aveda Institute (the “Institute”) is committed to providing a work and educational environment free of unlawful discrimination, harassment and retaliation. The Institute does not discriminate on the basis of sex and prohibits sex discrimination in any education program or activity that it operates, as required by Title IX and its regulations, including in admission and employment. Discrimination on the basis of sex includes discrimination on the basis of sex stereotypes, sex characteristics, pregnancy or related conditions, sexual orientation, and gender identity. Sex-based harassment is a form of sex discrimination.

Inquiries about Title IX may be referred to the Institute’s Title IX Coordinator, the U.S. Department of Education’s Office for Civil Rights, or both. The Institute’s Title IX Coordinator is:

AVEDA INSTITUTE DENVER TITLE IX DEPUTY COORDINATOR: JOANN STEVENS, 303.854.4911, JSTEVENS@AVEDADENVER.COM

AVEDA INSTITUTE TUCSON TITLE IX DEPUTY COORDINATOR: ANNE SKUBIS, 520.289.5339, ASKUBIS@AVEDATUCSON.COM

AVEDA INSTITUTE PROVO TITLE IX DEPUTY COORDINATOR: BRITTANY SHARP, 801.541.0133, BSHARP@AVEDAPROVO.COM

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AVEDA INSTITUTE AVONDALE TITLE IX DEPUTY COORDINATOR: MIRANDA SALVIANO, 520.260.9675, MSALVIANO@AVEDAAVONDALE.COM

AVEDA INSPIRE GREATNESS INSTITUTES TITLE IX COORDINATOR: KARLING COSCA, 520.730.8454, KOSCA@IGAVEDA.COM

The Institute’s nondiscrimination policy and grievance procedures can be found at [https://
avedainspiregreatness.com/consumer-information/](https://avedainspiregreatness.com/consumer-information/)

To report information about conduct that may constitute sex discrimination or make a complaint of sex discrimination under Title IX, please refer to the Institute’s Title IX Policy .